

AgriFood Skills Australia

Continuous Improvement Plan 2011-2014 (Version 2)



Introduction

The development of this 2011-2014 Continuous Improvement Plan has been informed by intelligence gathered by AgriFood Skills Australia from a variety of sources including the Environmental Scan, the Continuous Improvement Register, stakeholder consultation meetings, events and workshops.

It is also informed by national policy imperatives related to Training Package design, development and endorsement. The most notable of these policy imperatives impacting on this Plan are:

- the *Design Model for Streamlined Training Package Material* endorsed by the National Quality Council (NQC) in December 2010, and
- the release of training.gov.au which requires ISCs to transition to a new Training Package Content Management System.

The scheduling of the proposed streamlining of current Training Packages is not included in Version 2 of this Continuous Improvement Plan. The Plan will be updated as more detail is available about the roll out of the *Design Model for Streamlined Training Package Material*, the technical ability for the Training Package Content Management System to support the new model, and the resources required to effect these changes.

Further to policy and technical changes, the Plan will be updated at least twice each year to reflect inputs from stakeholders to the Continuous Improvement Register.

Modifications from Version 1

In early September 2011, the National Skills Standards Council (NSSC) issued revised timelines for the submission of Cases for Endorsement to allow consideration of Training Package endorsement action in session at meetings rather than out of session as was common practice by its predecessor, the National Quality Council (NQC). Some submission timeframes have been amended to reflect this change.

Two new projects have been included at 3.9 and 6.2.

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ACM10 Animal Care and Management				
No	SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED	INDUSTRY IMPERATIVES FOR THE WORK	QUALS AFFECTED	ESTIMATED TIMELINES FOR START OF WORK & SUBMISSION TO NSSC
1.1	<u>Animal Technology</u> : Develop new elective Unit for inclusion in Diploma of Animal Technology covering the collection and transfer of embryos	Recognition of emerging industry technologies	V	Submission: 21 October 2011 NSSC meeting: 8 December 2011
1.2 (a)	<u>Equine Dentistry</u> : Develop appropriate qualifications for equine dentistry – Certificate IV	Recognition of job roles not covered in the current Training Package	IV	Submission: 7 November 2011 NSSC meeting: 8 December 2011
1.2 (b)	<u>Equine Dentistry</u> : Develop appropriate qualifications for equine dentistry - Diploma	Recognition of job roles not covered in the current Training Package	V	Submission: 11 May 2012 NSSC meeting: 28 June 2012
1.3	<u>Pet Grooming</u> : Develop appropriate qualifications for professional pet grooming industry	Recognition of job role not covered in current Training Package	III, IV	Submission: 11 May 2012 NSSC meeting: 28 June 2012
1.4	<u>Animal Control and Regulation</u> : Investigate the most appropriate method of approaching animal control and regulation across ACM10	Animal welfare regulation and responsibilities	I-VI Skill Sets	Submission: 21 October 2011 NSSC meeting: 8 December 2011
1.5	<u>Veterinary Nursing</u> : Review current equine nursing Qualifications, Accredited Courses and Units of Competency to develop new equine nursing Qualifications	Recognition of job role not adequately covered in the current Training Package	III	Submission: 11 May 2012 NSSC meeting: 28 June 2012
1.6	<u>Equine Nursing</u> : Determine industry stakeholder demand for, and if appropriate, develop Qualifications in equine nursing	Recognition of job role not adequately covered in the current Training Package	IV	Submission: 11 May 2012 NSSC meeting: 28 June 2012
AGF07 Agrifood Industry				
No	SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED	INDUSTRY IMPERATIVES FOR THE WORK	QUALS AFFECTED	ESTIMATED TIMELINES FOR START OF WORK & SUBMISSION TO NSSC
2.1	Conduct mapping to confirm that this qualification has been superseded by AHC10 and ACM10 Certificate I qualifications	Rationalisation of available product	I	Submission: 21 October 2011 NSSC meeting: 8 December 2011

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AHC10 Agriculture Horticulture and Conservation & Land Management				
No	SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED	INDUSTRY IMPERATIVES FOR THE WORK	QUALS AFFECTED	ESTIMATED TIMELINES FOR START OF WORK & SUBMISSION TO NSSC
3.1	<u>Irrigation</u> : Review existing Irrigation sector Units of Competency and Qualifications and develop new components where necessary	Changing job roles and increased focus across sectors on water management	II - V	Submission: 9 January 2012 NSSC meeting: 23 February 2012
3.2	<u>Seed Production</u> : Develop new Units of Competency and Qualifications for seed producers, seed agronomists, field inspectors and seed analysts	Recognition of job role not adequately covered in the current Training Package	III, IV	Submission: 9 January 2012 NSSC meeting: 23 February 2012
3.3	<u>Sports Turf Management</u> : Develop Units of Competency for inclusion in the Diploma of Sports Turf Management	Recognition of gaps in higher level Qualification outcomes for Sports Turf Management	V	Submission: 9 January 2012 NSSC meeting: 23 February 2012
3.4	<u>Organic Production</u> : Develop Qualifications in organic production	Recognition of job role not adequately covered in the current Training Package	IV, V	Submission: 11 May 2012 NSSC meeting: 28 June 2012
3.5	<u>Performance Horse Management</u> : Review current TAFE NSW Accredited Courses and develop new Performance Horse Qualifications	National consistency in training standards for assistant and supervising grooms	I, II, III & V	Submission: 11 May 2012 NSSC meeting: 28 June 2012
3.6	<u>Viticulture</u> : Develop Qualifications in viticulture	Recognition of job role not adequately covered in the current Training Package Project involves moving the wine grape growing-related Units of Competency from FDF10 Food Processing to AHC10		Submission: 11 May 2012 NSSC meeting: 28 June 2012
3.7	<u>Indigenous Land Management</u> : Review the currently endorsed Indigenous Land Management Units of Competency and develop new qualification for Aboriginal Site Worker	Requirement to ensure indigenous cultural relevance of the existing product as well as recognising emerging job role	II - V	Submission: 11 May 2012 NSSC meeting: 28 June 2012
3.8	<u>Biosecurity Emergency Response</u> : Investigate most appropriate product/s for job roles involved in biosecurity emergency response	Recognition of job role not adequately covered in the current Training Package	III, IV, V	Submission: 11 May 2012 NSSC meeting: 28 June 2012
3.9	<u>Agriculture Packaging Rules</u> : review for flexibility	Stakeholders have outlined that the current Packaging Rules are restrictive and make the Qualifications undeliverable in some contexts. There are no anticipated changes to the content of currently endorsed Units of Competency, only the Packaging Rules will be revised.	II, III	Submission: 7 November 2011 NSSC meeting: 8 December 2011

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Projects with dates yet to be confirmed				
	<u>Vertebrate Pest Management</u> : Review current higher level Units of Competency and Qualifications to ensure holistic and strategic pest management skills are captured	Outcomes of Invasive Animals CRC 'Scoping study: training and capacity building in vertebrate pest management' report	IV, V, VI	

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FDF10 Food Processing				
SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED				
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4.1	<u>Advanced Baking</u> : Development of Certificate IV	In response to identified industry need during Phase 1 review of FDF03	IV	Submission: 3 October 2011 NSSC meeting: 26 October 2011
4.2	<u>Food Science and Technology</u> : Development of new Units of Competency and Qualifications	In response to identified industry need during Phase 1 review of FDF03	IV, V	Submission: 3 October 2011 NSSC meeting: 26 October 2011
4.3	<u>Cheese Making</u> : Development of new Units of Competency	In response to identified industry need during Phase 1 review of FDF03	IV	Submission: 3 October 2011 NSSC meeting: 26 October 2011
4.4	<u>Wine</u> : Review of existing wine Making Units of Competency and Qualifications and development of new areas where necessary	In response to identified industry need during Phase 1 review of FDF03	III, IV, V	Submission: 3 October 2011 NSSC meeting: 26 October 2011
4.5	<u>Malting and Brewing Operations</u> : Development of new Units of Competency and Qualifications	In response to identified industry need during Phase 1 review of FDF03	IV, V	Submission: 9 January 2012 NSSC meeting: 23 February 2012
4.6	<u>Flour Milling</u> : Development of new Units of Competency and Qualifications	In response to identified industry need during Phase 1 review of FDF03	IV	Submission: 9 January 2012 NSSC meeting: 23 February 2012
4.7	<u>Food Safety</u> : Development of new Units of Competency	In response to identified industry need during Phase 1 review of FDF03	IV	Project on hold due to national licensing and regulation discussions. Will resume as appropriate in consultation with regulatory bodies.

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MTM11 Meat Industry				
No	SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED	INDUSTRY IMPERATIVES FOR THE WORK	QUALS AFFECTED	ESTIMATED TIMELINES FOR START OF WORK & SUBMISSION TO NSSC
5.1	<u>Skill Sets:</u> <ul style="list-style-type: none"> ▪ Carcase Trimmer ▪ Meat Processing Cleaner ▪ Meat Hygiene Assessment ▪ Humane Slaughter of Animals ▪ Meat Processing Stock Handler 	Addressing items raised by industry stakeholders under the Continuous Improvement process and recorded on the MTM Issues Register.	Skill Sets	ISC Upgrade: Nov/Dec 2011
5.2	<u>Animal Welfare:</u> Develop new Unit of Competency to cover effective stunning techniques	To ensure Australian industry compliance with European Union requirements	III	Submission: 2 March 2012 NSSC meeting: 19 April 2012
5.3	<u>AQIS Authorised Officer:</u> Develop a new Unit of Competency to cover AQIS regulatory requirements	In response to the new regulatory position of AQIS Authorised Officer(AAO)		Submission: 2 March 2012 NSSC meeting: 19 April 2012
5.4	<u>Meat Retailing:</u> Research project to scope need for structural change to the meat retailing qualification. Literature review plus consultation with industry, RTOs, unions and STAs.	Feedback from training providers over many years has led the industry to the view that Training Package, in its current form, may not be able to meet the needs of industry in the future as the nature of the industry is rapidly changing. There is a need to research the present and future skill needs for butchers in Australia.	III	Scoping report produced August 2012
Projects with dates yet to be confirmed				
	<u>AQIS regulatory changes</u>	AQIS has flagged the possible need to create specified training (new units and a Skill Set) for on plant validators.		
	<u>Skill Sets:</u> Investigate additional Skill Sets	In response to demand for flexible workforce development options		

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RGR08 Racing Industry				
No	SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED	INDUSTRY IMPERATIVES FOR THE WORK	QUALS AFFECTED	ESTIMATED TIMELINES FOR START OF WORK & SUBMISSION TO NSSC
6.1	Review and update imported Units, and restructure to remove separate volumes for elective banks	ISC initiated action. Identified as a result of NQC flexibility in packaging rules restructuring.	N/A	Submission: 9 January 2012 NSSC meeting: 23 February 2012
6.2	<u>Thoroughbred/Harness Units</u> : review Units to ensure appropriate coverage of sectors	Stakeholder feedback that some Units are too heavily focussed on thoroughbred racing and should be expanded or amended to include harness racing	II - IV	Submission: 2 March 2012 NSSC meeting: 19 April 2012

SFI11 Seafood Industry				
No	SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED	INDUSTRY IMPERATIVES FOR THE WORK	QUALS AFFECTED	ESTIMATED TIMELINES FOR START OF WORK & SUBMISSION TO NSSC
7.1	<u>Skill Sets</u> : Investigate additional Skill Sets	In response to demand for flexible workforce development options		Dates to be confirmed

SUG02 Sugar Milling				
No	SCOPE OF WORK, INDUSTRY, SECTOR AND OCCUPATIONS/SKILLS INVOLVED	INDUSTRY IMPERATIVES FOR THE WORK	QUALS AFFECTED	ESTIMATED TIMELINES FOR START OF WORK & SUBMISSION TO NSSC
8.1	Full review of SUG02	<p>This Training Package has not been reviewed since its primary release in 2002. Structural review is required to meet current Training Package policy.</p> <p>Consultation with sugar milling enterprises suggests that simply making structural changes to the Training Package would present little value to either the national training system or the sugar milling industry and so a full review has been initiated.</p>	I - III	Submission: 9 January 2012 NSSC meeting: 23 February 2012